



Title IX Compliance and Addressing Sexual Misconduct on Campus

Holland & Knight's national [Education Team](#) has the depth and breadth of experience to help colleges and universities successfully navigate the maze of regulatory and litigation issues that arise in connection with Title IX. We counsel educational institutions in multiple capacities with respect to claims, investigations and regulatory reviews arising from allegations of sexual misconduct and assault.

We have defended against Title IX claims filed with the U.S. Department of Education's Office for Civil Rights (OCR) and in federal and state courts. Our attorneys have conducted investigations and compliance audits, advised clients "behind the scenes" as investigations are pursued internally or by external consultants, served as hearing officers in alleged Title IX misconduct matters and assisted clients with Title IX athletics and other sex-based discrimination issues that do not involve sexual harassment.

Recognizing the critical importance of policy development and training, we also assist clients in developing and drafting Title IX policies, procedures and resource materials for students, staff, faculty and others, as well as training programs for Title IX compliance.

Additionally, we provide trauma-informed training sessions tailored for the needs of particular institutions and key stakeholders, including high-level administrators, faculty, residential life staff and investigators.

Our team's representative Title IX experience includes:

- serving on the American Council on Education's Title IX Working Group that prepared comments to Education Department's proposed 2020 and 2024 Title IX regulations
- preparing comments to proposed 2024 Title IX regulations on behalf of various higher education associations
- guiding colleges and universities across the country through the process of revising their policies and procedures to comply with Title IX regulatory changes
- participating in curriculum development and presentation of multiday trauma-informed Title IX investigation programs sponsored by the U.S. Department of Justice and the Virginia Department of Criminal Justice Services
- presenting Title IX-related training sessions to thousands of program participants
- publishing numerous peer-reviewed and popular book chapters, articles and white papers regarding Title IX, including some cited favorably in the [preamble to the May 2020 Title IX regulations](#)
- obtaining complete judicial dismissals for multiple college and university clients defending against Title IX and related contract and tort claims
- successfully defending multiple colleges and universities in Title IX investigations initiated by the OCR
- advising Title IX coordinators and deputies regarding Title IX compliance, including investigations, hearings and appeals



Contact Us



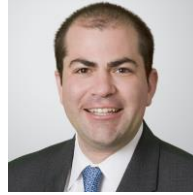
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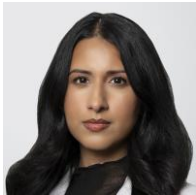
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